



D o D SKILLBRIDGE

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Summary

- DoD SkillBridge Program connects Service members, veterans, and military spouses with career experiential opportunities service to improve civilian employment options
 - Provides Service Members the opportunity to work during the last 180 days of active-duty service
 - No cost to organizations supporting opportunities
 - Service Members receive Service pay and benefits
 - High probability of post-experiential placement
- Program Growth:
 - Service Members: from 4,600 in 2017 to **22,000 + in 2022**
 - DoD SkillBridge Partners: from 150 in 2017 to **5,000 in October 2024**

Hiring Transitioning Service Members

- Highly Skilled
- Reliable work ethic
- Motivated productivity
- Leadership ability

Program Components

- Provides networking and connecting functions essential to successful employment and rewarding careers
- Military installations develop internship opportunities with civilian and government agencies, community leaders, and industry providers
- Service Members enrolled in a DoD SkillBridge internship continue to earn military pay, health care, and benefits while training with a company
- Providers must meet criteria to be an approved program
- Approved opportunities are listed on the SkillBridge Website, where interested Service Members can then research opportunities and begin the application process
- SkillBridge Links to DoD Military Spouse Employment Partnership **over 130K registered Military Spouses seeking employment**

How to Sign Up

- Steps to becoming a DoD SkillBridge Partner
 - Review the information on the DoD SkillBridge website
 - Attend an information session
 - Complete the provider ethics training
 - Complete application
 - Receive signed memorandum
 - Create a SkillBridge Program and Opportunity
- New industry partner applications will be processed during Spring Application Enrollment: 1 February - 1 April 2025
- <https://skillbridge.osd.mil/industry-employers.htm>

How to Follow-up

Use the Service specific link below and POCs to learn more about each of the Service programs and get questions answered.

- DoD Website: <https://skillbridge.osd.mil/>
- Army Website: [Army Career Skills Program](#)
 - POC: usarmy.jbsa.imcom-hq.mbx.g1-aces@mail.mil
- Navy Website: [SkillBridge](#)
 - POC: “Navy” via How to Participate tab
- Air Force Website: [SkillBridge](#)
 - POC: AFPC.DP3SA.SkillbridgeWorkflow@us.af.mil
- Marine Corps Website: [SkillBridge](#) site
 - POC: “Marine Corps” via How to Participate tab